

Neonatal Unit Redland Hospital Graduate Nursing / Midwifery Program

Neonatal Unit Overview

The Redland Hospital Neonatal Unit is a 10-bed inpatient unit with two designated resuscitation/stabilisation beds. The unit is equipped to provide respiratory and other supportive care for neonates from 32 weeks gestation onwards.

The neonatal inpatient population is diverse, with common presentations including respiratory compromise, jaundice, prematurity requiring feeding support, neonatal sepsis, and hypoglycaemia. Care provided is evidence-based and tailored to support the unique needs of each neonate and their family.

The unit is committed to supporting new graduate nurses in developing the clinical skills and confidence required to care for this cohort of patients. Staff are provided with ongoing education, mentorship, and clinical support to facilitate their professional growth within neonatal care.

Working in close collaboration with tertiary neonatal services across Southeast Queensland, the Neonatal Unit aims to deliver high-quality care to neonates within the local community, enabling families to receive care closer to home whenever clinically appropriate.

Benefits of undertaking a graduate program in the Neonatal Unit

Gain experience in delivering family-centred care to this vulnerable population within a dedicated multidisciplinary team, including neonatal nurses, medical officers, pharmacists, physiotherapists, speech therapists, and dietitians, all working collaboratively to provide care at the highest possible standard.

You will be enrolled in the Statewide Neonatal Transition Support Program (TSP) to develop core knowledge and skills in neonatal care. Ongoing support is provided by a part-time Nurse Educator (NE), a part-time Clinical Nurse Consultant (CNC), and a full-time Nurse Unit Manager (NUM).

Successful completion of the TSP leads to articulation to tertiary credit to many post-graduate programs.

2026 Graduate Program Overview

The graduate nurse program at Redland Hospital Neonatal Unit is a 12-month structured program offering one graduate position.

The program is designed to support the transition from student to registered nurse within a specialised neonatal setting. Graduates will work alongside highly experienced neonatal nurses, to gain valuable clinical exposure while developing confidence and competence in practice.

The program includes 10 supernumerary days consisting of:

- Corporate/Hospital orientation
- Orientation to clinical unit
- Graduate nurse study days
- TSP study days
- Neonatal Resuscitation



Past Neonatal Unit graduates are now working as

- Registered Nurses at neonatal tertiary hospitals
- Registered Nurses at paediatric tertiary hospitals
- Team leaders
- Retrieval Nurses
- Clinical Nurses
- Clinical Nurse Consultants
- Nurse Educators
- Nurse Unit Managers

Metro South Hospital Initiatives



Testimonials

Bailey, Graduate Nurse 2025

I completed my graduate year in the Neonatal Unit in 2025. Neonatal nursing has always been a passion of mine, and working in this area has provided so many opportunities to learn and grow. Caring for neonates and supporting their families during such an important time is incredibly rewarding and makes every day special.

Throughout university I had very limited exposure to neonatal nursing, so it was all new and scary to me. However, being able to work alongside such a supportive and knowledgeable team where everyone is willing to share their knowledge has really helped me grow as a nurse. I also completed the Neonatal Transition Support Program; this has helped immensely in further developing my clinical skills and confidence when caring for neonates. Having the hands-on experience while being educated and supported made my graduate year a valuable experience and I am lucky enough to continue working in the unit.

Tayla, Graduate Nurse 2024

I graduated from Griffith University in 2023 and commenced my graduate nurse position in SCN at the beginning of 2024.

The main thing about working in SCN is that I love going to work and I'm always excited about what the day will bring! For me it's a special kind of nursing as I love empowering women and feel that neonatal nursing is making such a difference to families' lives.

I am undertaking the Neonatal Transition Support Program and would love to be able to continue working in SCN on completion of my graduate year to consolidate the skills I've developed, as these will be invaluable in my future career.