

Neonatal Services NIU

Logan Hospital

Graduate Nursing Program

Unit Overview

The Neonatal service is a purpose-built nursery with a total of 20 beds with family facilities. The aim of the neonatal unit is to provide holistic, evidence based and coordinated care which is family centred and for the patients in the Logan catchment area. A multidisciplinary team provides care to the neonate and the team is dedicated to achieving safe and optimal outcomes for the neonates.

The Neonatal Service provides specialised multidisciplinary neonatal inpatient services for sick and/ or preterm neonates at Logan Hospital in the Logan-Beaudesert catchment area. The Neonatal Service operates as a comprehensive Level 4 service as defined by the Clinical Service Capability Framework (CSCF) for Public and Licensed Private Health Facilities v3.2 Logan Hospital, Metro South Health (Queensland Government (2019). The Neonatal Service has variance above Level 4 CSCF, and currently undergoing redesignation planning and commenced training to upskill staff for providing care aligned with CSCF Level 5 standards, and it supports Level 5 CSCF Maternity Services.

They utilise a shared governance structure with Nursing and Midwifery Director of Women's and Children's Services, and Director of Obstetrics, and Gynaecology, and Director of Children's and Neonatal Services.

Benefits of undertaking a graduate program in neonatal services at Logan

Neonatal graduates undertake a suite of blended learning programs for nurses comprising theoretical learning and practical learning undertaken in the clinical setting.

Neonatal Inpatient Unit neonatal transition support program's aim is for neonatal high dependency care and offers a structured 12 to 24 months process through which core knowledge and skills are developed. Successful completion of all requirements enables graduates to articulate to tertiary credit to many post-graduate studies.

Past neonatal graduates are now working as registered nurses in neonatal service at Logan.

2027 Graduate Program Overview

Our neonatal graduate program promotes the development of confidence in clinical practice through provision of structured clinical learning and exposure. We believe in creating optimal learning environments for our graduates, promoting opportunities to progress practice and support career development.

Support is provided by the Nurse Educator, Clinical Facilitator, Nurse Unit manager and Clinical Nurse Consultant along with other clinicians in the unit.

Structured supportive program includes:

- Orientation
- TSP/ specialist training
- Study days
- Unit support
- Clinical supervision shifts, assessment and feedback.

All TSPs have been developed to provide a co-ordinated and consistent approach to the provision of clinically focused, post registration continuing professional development to support the extension of theory to practice.



Our Postgraduates say:

Completing my Graduate Program in the NIU has been an incredibly rewarding experience. Every day brings opportunities to learn, grow and develop my clinical skills, while being supported by experienced nurses, educators and the wider multidisciplinary team. I love working in a family-centred environment where parents are recognised as an essential part of their baby's care, and it's a privilege to support them through both the challenges and the many special milestones along the way



Last year as a graduate RN in the neonatal unit I got to develop my skills in an area that is very specialised and unique. I developed skills in neonatal assessment, monitoring and management of infants with a range of conditions, including prematurity, respiratory distress, feeding difficulties, jaundice, neonatal abstinence syndrome, and lots more. I work collaboratively within a great team of nurses, medical officers and other healthcare professionals to deliver evidence-based care, supporting parents whilst their little one is in the unit and promoting positive neonatal outcomes. There really isn't a better feeling than discharging babies' home where they belong. This role has strengthened my clinical judgement, communication skills, and passion for neonatal nursing, while providing a strong foundation for ongoing professional development in neonatal care. The guidance and help from the amazing team has created lasting friendships that I am thankful for."

From celebrating first cuddles to helping families prepare to take their baby home, I've been fortunate to be part of so many meaningful moments. The graduate program has given me the confidence to build my knowledge and continually develop my practice, and I'm excited to continue growing within the unit and providing compassionate, evidence-based care to our smallest patients and their families.



As someone who is passionate about advocacy and family-centered care, the neonatal unit was the perfect place to complete my graduate year. Working in neonates has introduced me to an entirely new world of nursing and has challenged me to grow both personally and professionally in ways I never expected. Every day brings something different. From caring for babies with a wide range of medical needs to supporting families through some of the most emotional moments of their lives, the role is both dynamic and deeply rewarding. My favourite aspect of this role, without a doubt, is witnessing the incredible resilience of these babies and celebrating each milestone alongside their families. Being trusted to work with these little humans is a privilege and I couldn't recommend a graduate position in neonates more highly.

Metro South Hospital Initiatives

